

COVID 19 Risk Assessment for Busy Bees Nursery School and Kid's Club

- All the measures below are subject to frequent ongoing review and changes to government scientific advice or guidance.
- All staff are responsible for being proactive and making ongoing dynamic assessments of risk. All staff are responsible for following the controls within this assessment
 - **Most recent updates to the risk assessment are highlighted in red**

Hazard	Who might be harmed	Controls required	Additional controls	By who
Sick attendee	All users	<p>Children and staff must NOT attend the nursery if showing any of the main symptoms of Covid-19. Symptoms of coronavirus (COVID-19) - NHS (www.nhs.uk)</p> <p>If symptoms are present a full PCR test should be undertaken and self isolation must commence until test results have been received. Continue to follow current government guidance.</p>	All parents/carers to confirm at drop-off that their child is healthy. Otherwise admission will be denied.	All users LB and SG
Self isolation rules relaxing increasing the risk of higher transmission rates	All Users	<p>All users of Busy Bees will follow the latest guidance about when and how to self isolate if required</p> <p>When to self-isolate and what to do - Coronavirus (COVID-19) - NHS (www.nhs.uk)</p> <p>Fully vaccinated adults, and children under the age of 18 years and 6 months, will not need to self isolate if coming into contact with a person testing positive for Covid-19.</p> <p>Contacts will be identified through NHS test and trace. NHS test and trace will inform those needing to isolate as a legal requirement.</p> <p>All persons identified as a close contact of or living with someone testing positive for covid-19 (regardless of isolation requirements) will be required to undertake a PCR (Lab test) before returning to the nursery. (This must happen even if you or your child are asymptomatic)</p>		

Cross contamination via room exchange	All users	Staff to avoid “cutting through” rooms – outdoor access to rooms only.		All staff and children
Access to office by more than one person	Office staff Managers Admin	Where the office is used by two people staff should not to sit face to face. Desk space to be kept clean and sanitised regularly.	If more than one person is using the office – windows and doors must remain open to allow ventilation.	LB SG SF
Cross-contamination of infection through sharing the phone and intercom system	All staff	Managers and admin staff to answer the phone and intercom system (if available).	Phones and intercoms to be cleaned using an antibacterial wipe immediately after use. Transfer calls through to class/office phones if necessary – no phone sharing.	All staff
Surface Contact transfer	All users of building.	Frequent cleaning and disinfecting of objects and surfaces that are touched regularly particularly in areas of high use such as gate latches, entry system, bell, door handles, light switches, tablets, reception area and toilets using appropriate cleaning products and methods.	Checks will be carried out by room leaders to ensure that the necessary procedures are being followed. Antibacterial wipes/spray and cloths to be provided in all rooms to be used as necessary. Surfaces to be disinfected as used.	RB All Staff
Staff social distancing during brakes	All users	Lunch breaks may be taken in the Kid’s Club but staff should try to avoid face to face contact where possible. Staff will be required to clean/sanitise their own eating area after their break.		All staff LB
Contact at drop off and collection	Elderly, pregnant parent,	All adults are encouraged to sanitise hands using the pump on the gate prior to entry.	Older children are expected to enter the building without parental support, except in	LB All users

	those with existing underlying health conditions/vulnerable	<p>Parents will drop off/collect children from the classroom doors and will avoid entering the building where possible.</p> <p>Staff may continue to wear child friendly facial masks at drop off/pick up time for their own reassurance.</p> <p>All users must follow the one way system to enter and exit the premises.</p>	the case where a child is unsettled and staff member may step outside to assist a parent	
Children frequently mixing groups and changing rooms increasing the risk of spreading the virus	Children and staff	Where possible children will remain in consistent groups with consistent members of staff.	The mixing of bubble groups will be allowed however, a register will be kept for contact tracing purposes. This included the mixing of primary school children.	
Contamination of setting upon arrival.	All users	On entry to nursery all adults are required to clean their hands with hand sanitiser.	Staff to encourage children to hang up personal belongings (where appropriate).	All staff Children
Personal hygiene contamination	All users	<p>Staff must reduce this risk of spreading germs by keeping finger nails short and nail polish free. Acrylic nails are not to be worn at any length.</p> <p>Long hair should be tied back and kept away from the face.</p>	Jewellery must be kept to a minimum e.g. wedding rings and watches. Watchstraps materials should be washable.	
Child Contact 1	All users	Frequent hand washing taking place. Reminding children of social distancing where possible – Tissues, hand wipes, bins, squishy soap, hand towels prominent in handwashing areas. Child-friendly posters. Small group time discussions re	All Staff/children to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also to catch coughs and sneezes in tissues – Staff will	All users

		<p>hygiene each session.</p> <p>Staff will be provided with appropriate PPE for caring for children's intimate needs and when attending to accidents and illness.</p>	<p>supervise hand cleaning and follow Busy Bees hand cleaning procedures displayed outside each bathroom.</p> <p>Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace.</p>	LB
Wearing of masks	All users	<p>Staff will not be required to wear face masks when working with the children.</p> <p>Face coverings may be worn in enclosed and crowded spaces and where contacts are made with people staff do not normally meet.</p>	<p>Staff will be given to option to wear face masks on the following occasions:</p> <ul style="list-style-type: none"> • When arriving or leaving the nursery premises. • When answering the door to parents and visitors 	
Acceptable behaviour	All users	Positive behaviour guidance will remain with good practice.	To reduce the risk of infection transmission "spitting" on the premises is forbidden by all adults and children.	All users
Snacks/food provision	Children/staff	Children must bring in clearly named water bottles to be left at nursery and sterilised daily.	Water and milk will be provided in sanitised cups	All users
Deliveries/Milk And all visitors	All users	Deliveries to be left by entrance gate, using intercom to communicate.	All appointments will be arranged via the manager.	LB
Risk of infection transmission using school transport	Children and supervising adults	Hand sanitiser will be available for use upon boarding and disembarking vehicles	Busy Bees will follow any further guidance provided by the local schools.	LB RB
Road safety & wellbeing of children walking	Staff and	Children to walk together in groups with their allocated adults.	Staff to follow previous risk assessment guidelines for walking children to/from school.	Staff and children

to/from Beck Row Primary	Children			
Unexpected staff shortage at late notice affecting ratios.	All users	If the nursery manager is unavailable – Katie Hill will co-ordinate the room cover in the morning.	If unexpected illness arises outside work hours the staff member should contact the nursery manager on 07784713301 as soon as possible (out of working hours).	All staff
Lone working during periods of low child numbers	Early morning staff	In the morning Katie will use The Bumble Bees classroom if necessary		KH LB
End of sessions Virus lurking on resources/surfaces.	All users	Staff to sterilise/disinfect resources/areas as required, Following daily check sheets.		RB
Activities causing cross infection	All users	Rachel Davies will ensure that all safety risk assessments are effective, monitored, reviewed and updated as required.	Health and safety checks risk assessments have been completed Activities will be risk assessed by room leaders on a daily basis.	RB LB all staff
The opening up of outdoor play equipment, creating higher risk of infection transmission.	All users	Children will wash hands after playing outside.		All staff
Suspected COVID illness in setting Staff	All users	Staff should not attend work if they are unwell. If symptoms present at work the staff member should return home immediately, self-isolate and follow local government advice for testing for COVID-19 Get tested for coronavirus (COVID-19) - NHS (www.nhs.uk)	Staff will be encouraged to undertake twice weekly LFD tests and supply negative results to the management team Staff should refer to updated staff sickness policy in line with government guidance)	RB All Staff

		Staff to inform management of their current situation immediately.	In the case of an emergency and ambulance should be called. All staff to update personal emergency contact information with the manager.	
Suspected COVID illness in Setting Child	All users	Children should not attend nursery if they are unwell. If symptoms present at nursery the child must be cared for in an isolated area by staff wearing appropriate PPE. Parents must be called and child collected within 30 minutes.	Staff and parents should refer to updated child sickness policy. All staff to check child contact information/emergency contact details are up to date.	RB
Accidents	All users	In the event of accident or injury, normal policy and procedure will be followed but with extra PPE to be worn for administration of first aid.	There will be trained first aiders available in each room	All staff
An emergency/incident occurring on-site.	All users	A manager, named person in charge or safeguarding lead will be on-site and contactable at all times	In the rare event that a manager is unavailable - proprietor Jean Beales is on site at all times.	LB RB GC
Entitled children not receiving early years education.	All children	In case of a national lockdown, a priority list of children able to continue attendance will be created following government guidance - priority children can include key workers, SEND and vulnerable groups. Management will follow the nursery's current "outbreak management plan".	Prepare home learning resources for children unable to attend the nursery due to staff ratios, risk assessment priorities and children/families self-shielding. https://www.gov.uk/guidance/help-children-aged-2-to-4-to-learn-at-home-during-coronavirus-covid-19	LB and GC
Difficulties arising from mental health problems	All users	Regular supervision and well-being checks to be undertaken with staff .	Signpost staff and parents to appropriate mental health support services. Support helpline numbers to be displayed in classes.	All staff
School Closure due to an emergency	All users	Follow health and safety guidance, Government guidance, updated policies and risk assessments	Inform the local authority Childcare.planning@suffolk.gov.uk Follow government guidance for informing appropriate authorities.	LB

<p>The wider opening of the setting - increasing the risk of infection for staff, parents and children previously considered as vulnerable due to having particular characteristics</p>	<p>Elderly, pregnant parent/carer, those with existing underlying health conditions/vulnerable</p>	<p>All users will follow updated health and safety risk assessments in relation to COVID-19, including the general risk assessments covered in this document.</p> <p>For example, pregnancy risk assessment, individual SEND or behaviour management</p>	<p>All users will follow strict control measures:</p> <ul style="list-style-type: none"> • Minimise contact by not attending the nursery if showing the signs of COVID-19. • Clean hands thoroughly and more often than usual • Ensure good respiratory hygiene by promoting the “catch it, bin it, kill it approach”. • Follow enhanced cleaning protocols as directed in the health and safety risk assessments. • Minimise contact between groups where possible • Wear PPE where appropriate. 	<p>All users</p>
<p>The re-opening of the swimming pool increasing the risk of cross infection</p>	<p>All users</p>	<p>See separate COVID-19 swimming pool risk assessment.</p>		<p>All staff.</p>
<p>The wider opening of the setting - increasing the risk of infection for all users</p>	<p>All users</p>	<p>In response to any infection all users must:</p> <ul style="list-style-type: none"> • Engage with NHS Track and Trace NHS Test and Trace: what to do if you are contacted - GOV.UK (www.gov.uk) or call 119 if you have no internet access • Manage confirmed cases of coronavirus (COVID-19) amongst the 		<p>All users</p>

		<p>setting community</p> <ul style="list-style-type: none"> Contain any outbreak by following local health protection team 		
<p>Children and/or families attending the setting after travelling from restricted travel zones and countries increasing the risk of infection to all users</p>	All users	<ul style="list-style-type: none"> All persons returning from restricted travel countries must follow the latest government guidance for travel and follow the red, amber a green system. <p>Red, amber, green lists: check the rules for travel to England from abroad - GOV.UK (www.gov.uk)</p> <p>Foreign travel advice - GOV.UK (www.gov.uk)</p> <ul style="list-style-type: none"> You are not permitted to travel to countries listed red. 		All users
<p>Asymptomatic staff attending the setting increasing the risk of transmission.</p>	All users	<ul style="list-style-type: none"> All members of staff will be encouraged to undertake twice weekly Lateral flow testing. 	<p>Participating staff should reread the nursery's Covid-19 risk assessment and continue to follow government guidance relating to Covid-19 symptoms, testing and self-isolation.</p> <p>All staff will understand the rapid testing approach used by the nursery by reading the "step by step guide for covid-19 testing"</p>	

		<p>which is included with test kits.</p> <p>For participating staff to give written consent to join in with the testing programme and take full responsibility for the recording and reporting of their results.</p> <p>Participating staff will agree to follow a positive LFD test result through with a confirmatory PCR test before returning back to work.</p>	
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KEY DOCUMENTS FOR PLANNING AND RISK MANAGEMENT <https://www.gov.uk/government/collections/guidance-for-schools-coronavirus-covid-19>

<https://www.gov.uk/government/collections/early-years-and-childcare-coronavirus-covid-19>

PLEASE REFER TO BUSY BEES NURSERY SCHOOL COVID-19 POLICY COVID-19 FOR FURTHER DETAILS OF OUR PROCEDURES RELATING TO THIS RISK ASSESSMENT

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